

Call for Applications - Board Members

The PROUD Project/Le Project PROUD (“PROUD”) is a non-profit research hub dedicated to investigating the barriers to meaningful employment faced by disabled adults. We are a bilingual organization (English and French) reflecting Canada’s two official languages. As a registered charity our mission is to encourage the inclusion and integration of disabled people so that they fulfill their human potential and the community benefits from their contributions and talent.

PROUD’s vision is to be a Canadian bilingual research unit whose work on disability forms the basis for robust advocacy for the inclusion and integration of disabled people locally, nationally, and internationally.

As a disability-led research centre in Canada, PROUD produces research that supports the inclusion of qualified disabled employees in the workforce. We offer efficacious, evidence-based recommendations to employers, governments, policy makers, educational institutions, and advocacy organizations to improve employee equity and access to dignified work for all.

The PROUD Project has received funding from Social Sciences and Humanities Research Council, Employment and Social Development Canada, TechNation, and private funders and offers yearly fellowships for graduate students conducting research aligned with the organization’s aims. You can learn more about the PROUD here: <https://www.theproudproject.ca>

The PROUD Project is governed, managed, and operated by 3 - 6 volunteer member Board of Directors, supported by the Co-Executive Directors. The Board addresses fundraising, fellowship awards, communications, and governance. It is a “working Board” and individual Board members serve on one or more of the committees to enable the PROUD Project to carry out its work.

The Annual Meeting is held in April. PROUD is looking for people who are interested in joining the Board for a three-year term. The Board meets virtually 3 - 4 times each year, with committee meetings on an ad hoc basis. Meetings are generally held in the evening and run for about 60 minutes. Between meetings, Board members can expect to be spending approximately 2-3 hours per month on PROUD work.

Competencies Sought

We are seeking candidates who bring one or more of the following strengths:

- Willingness and ability to take on leadership roles in committees and the board

- Identify as disabled and /or have experience with disability and/or disability research
- Bilingual (French and English)
- Fundraising experience
- Communications experience

The PROUD Project is actively seeking bilingual applicants.

Application Requirements

Interested applicants should submit the following in PDF format:

1. A current CV
2. A cover letter outlining your interest in The PROUD Project/Le Project PROUD and your qualifications for the Board Member role

Please email application materials to info@theproudproject.ca no later than June 1, 2026.

Selection Process

All applications will be reviewed and selected candidates will be contacted for interviews. Following interviews, the Committee will recommend a slate of candidates to the Board of Directors.

We thank all applicants; however, only those under consideration will be contacted.